

BIZSTARTS

COACHING MENTORING CONNECTIONS

BizStarts brings entrepreneurs together from all backgrounds, ethnicities and beliefs to create a collaborative learning environment that embodies positivity, inspires confidence and develops people's capacity to achieve personal success and business growth. Working together, we are creating economic opportunity, communities with unique character and a vibrant city with prosperity for all.

OUR MISSION

BizStarts brings entrepreneurs together from all backgrounds, ethnicities and beliefs to create a collaborative learning environment to achieve personal success and business growth.

CHRISHELLA'S HIGHLIGHTS

- Opened New Location at Sherman Phoenix
- Acquired Licensing
- · Continued Revenue Growth
- · Hired First Employees

Chrishella connected with BizStarts because she needed assistance putting her business plan into action. She had just secured Vibez's first business location and things were progressing quickly.

HER IDEA: AN ARTS SPACE FOR THE COMMUNITY TO LEARN, EXPLORE, AND ENJOY ART THROUGH DIFFERENT MEDIUMS.

"BizStarts has been very helpful! Thank you for the resources and the coaching! The resources given were very beneficial and something I can always go back and update."

> - Chrishella Vibez Creative Art Space

BizStarts coaching helped her make some tough business decisions and provided her with specific information needed for her business. Since working with BizStarts, Chrishella has acquired needed licenses and distributor connections. She has also started working with a job placement organization to bring on employees as Vibez continues to grow!

Adam reached out to BizStarts because he recently launched Inventor's Brewpub and was struggling to make ends meet. His staff was under-performing, he was working 90+ hours a week, and he was on the verge of burnout. His biggest business hurdle was delegation of responsibilities.

HIS IDEA: INVENTING FUN EXPERIENCES AMONG FRIENDS THROUGH FOOD, FLAVORS, AND ATMOSPHERE.

"My group of mentors really helped us identify our root problems with staff culture and vision!"

- *Haam* Inventor's Brewpub

Since working with BizStarts, Adam has improved staff culture, hired a general manager and head chef, is on track to double revenues this year, and celebrated brewing his 100th batch. Less weekly work hours and more revenue has led to less stress and more time with his family!



ADAM'S HIGHLIGHTS

- Opened New Location in Port Washington
- · Hired 4 Full-time & 6 Part-time Staff
- · Doubled Revenues
- Improved Staff Culture

IMPACT 20 REPORT 18 Celebrating 10 years

OR BUSINESS CHALLENGE.



ONE-ON-ONE COACHING

Our coaches meet with entrepreneurs to discuss their business objectives and goals, provide expert advice, and recommend next steps.



PERSONALIZED MENTORING

We match entrepreneurs with our highly skilled mentors for help on specific challenges and obstacles.



BUSINESS CONNECTIONS

We have the ability to connect entrepreneurs with the business resources offered at low costs and even sometimes pro-bono.

88%

IMPROVEMENT OF CONFIDENCE AND ABILITY

40%

INCREASED REVENUES

82%

IMPROVED UNDERSTANDING
OF AVAILABLE RESOURCES

25%

TRANSITIONED FROM **PRE-REVENUE TO BUSINESS**

63%

SAY BIZSTARTS MADE VALUABLE CONNECTIONS

73%

SAY THEIR BUSINESS IS CLOSER TO GETTING STARTED

Celebrating 10 years

1,092 ENTREPRENEURS SUPPORTED SINCE 2008

230
ENTREPRENEURS
SUPPORTED
IN 2018

61% BUSINESSES OWNED BY PEOPLE OF COLOR

62% BUSINESSES OWNED BY WOMEN

51% ENTREPRENEURS SERVED ARE PRE-REVENUE

35% LIVE IN LOW INCOME NEIGHBORHOODS

BIZSTARTS EVENTS

MENTOR FORUMS

Mentor Forums are an opportunity for companies to practice their pitch and seek candid feedback on specific business challenges from a panel of BizStarts Mentors. We pair them with 2-3 mentors to work with them ongoing!

ASK THE EXPERT SERIES

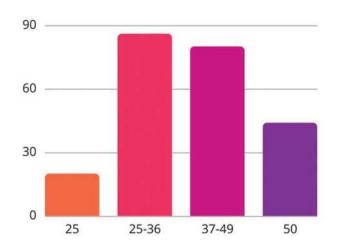
BizStarts Sponsors briefly present on a business topic such as finance, legal, marketing, etc. Then, entrepreneurs are able to "ask the expert" the questions they have that relate to their business!

WEEKLY WORK SESSIONS

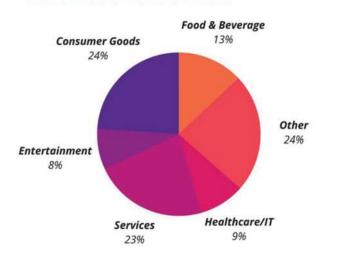
Every Wednesday over the lunch hour, entrepreneurs are invited to BizStarts office to work on their business, network with other entrepreneurs, and ask a coach questions while they work!

Celebrating 10 years

ENTREPRENEURS BY AGE



BUSINESS INDUSTRIES



1,000 COACHING HOURS
480 MENTOR HOURS

4.5 AVERAGE TIME SPENT WITH HOURS FACH ENTREPRENEUR

COLLABORATIVE PROGRAMS

INTRO TO ENTREPRENEURSHIP EVENTS

BizStarts collaborates with community partners to offer Intro to Entrepreneurship Events. We introduce the business model canvas and connect entrepreneurs to available business resources.

LAUNCH MKE PARTNERSHIP

Launch MKE offers a 10 week fundamental business program. BizStarts partners with Launch MKE to provide students with one-on-one coaching before, during, and after the program at no additional cost to them!

"BizStarts reintroduced a level of structure and balance that I needed to get back on track with developing and progressing my business. It also gave me a sense of confidence to go after what I want and be fearless while doing it."

-Rain The Cultured Vegan

IMPACT 20 REPORT 18

Celebrating 10 years

OFFICERS

President - Dan Steininger Steininger & Associates Vice President - Bill Goodman Schenck (retired) Treasurer - Bill Fleming Ernst & Young Secretary - Glenn Margraff Wintrust

Christine Adee, OwnersEdge
Kate Bechen, Husch Blackwell

Gillian Chamberlin, *UW-Milwaukee* Diane Chamness, *Chamness Group*

MEMBERS

Curt Culver, MGIC Frank Cumberbatch, Bader Philanthropies Stephanie Findley, Midwest Construction Dick Gallun Laura Gough, Baird Scott Haag, Moore Oil Ann Hanna, Taureau Group George Hinton, SDC Corey Hoze, Associated Bank Ed Javier, WEDC Randy Jerome, We Energies Paul Jones, Michael Best & Friedrich Lara Lee, Lowe's Home Improvement Sal LoCoco, Right Management Mike Lovell, Marquette University Jenne Meyer, Brand New Ground Joe Miotke, DeWitt LLP Law Firm Mark Mone, UW-Milwaukee Jim Mueller, Mueller QAAS Daniel Nelson, Nelson Schmidt, Inc. John Olin, Harley-Davidson Jill Pelisek, UW-Milwaukee Chip Pieper Joe Poeschl, The Commons Kailas Rao, Isle of Dogs Carmel Ruffolo, Marquette University Ron Sadoff, Sadoff Investments John Splude Mike Ward, US Bank Maria Watts, WHEDA Nick Wichert, Northwestern Mutual Gene Wright, MSOE Dave Zachman

STAFF

Brent Halfwassen, Entrepreneur Coach Lisa Sarnowski, Entrepreneur Coach Sarah Balch, Operations Coordinator Patrick Snyder, Executive Director

PRESENTING LEVEL



DIAMOND LEVEL









Herzfeld Foundation

PLATINUM LEVEL





GOLD LEVEL



HUSCHBLACKWELL

SILVER LEVEL

























CONNECT WITH US!

414.973.2334 BIZSTARTS.com